



HiddenCove

IMS Policy

Occupational Health and Safety

Our Commitment

HiddenCove is committed to providing and maintaining, as far as is reasonably practicable, a safe and healthy work environment for our employees, sub-contractors and the communities in which we operate.

HiddenCove will meet this commitment through the implementation of comprehensive health and safety management system. We will:

Establish measurable health and safety performance objectives and targets to ensure continual improvement in eliminating work related injury and illness;

Ensure compliance with the OH&S Regulations, Standards, Codes of Practice and the provisions of applicable Local, State and National legislative requirements and other standards to which HiddenCove subscribes;

Utilise a systematic process for the identification, assessment and treatment of our health and safety risks. We will regularly evaluate the effectiveness of our risk management processes;

Consult with employees, contractors, clients and other interested parties to ensure all stakeholders are actively involved in managing workplace health and safety;

Ensure all staff, contractors and visitors are aware of their statutory obligations with regard to responsibility for their own safety and the safety of others;

Empower all our employees and contractors to cease work where there is a threat to safety;

Identify and provide the necessary information, instruction, supervision and education to enable all employees to effectively carry out their tasks in a manner which prevents injury or illness to themselves and to others; and

Periodically review the adequacy of our Occupational Health and Safety policy and management system to ensure it remains relevant and appropriate to our business.

Date: 09.05.2017

**Vivek Aiyer
Director**